

# Angel Day Nursery

## What's In It For You...

### A great team makes a successful nursery

Everyone makes a difference, working together as a team to give our children the best possible start to their lives

To recognise and reward this, we have an attractive package of financial, professional and well-being benefits for you

### Work-Life Balance and Flexible Working

Working with children isn't child's play. It's very rewarding and is also intense and, sometimes, tiring.

We understand the importance of work-life balance, so you can spend time outside of work relaxing and recharging, enjoying time with your family and friends, studying or enjoying your personal interests and hobbies

We offer you a choice of working patterns based around what works for your lifestyle and other commitments.

Our Nursery is open Monday to Friday, 8am to 5:30pm, excluding Bank Holidays and we are closed between Christmas and New Year



#### Full Time in 4

A four day working week of 37 hours, giving you **an extra day off** every week



#### Part Time & Job Share

Available where possible



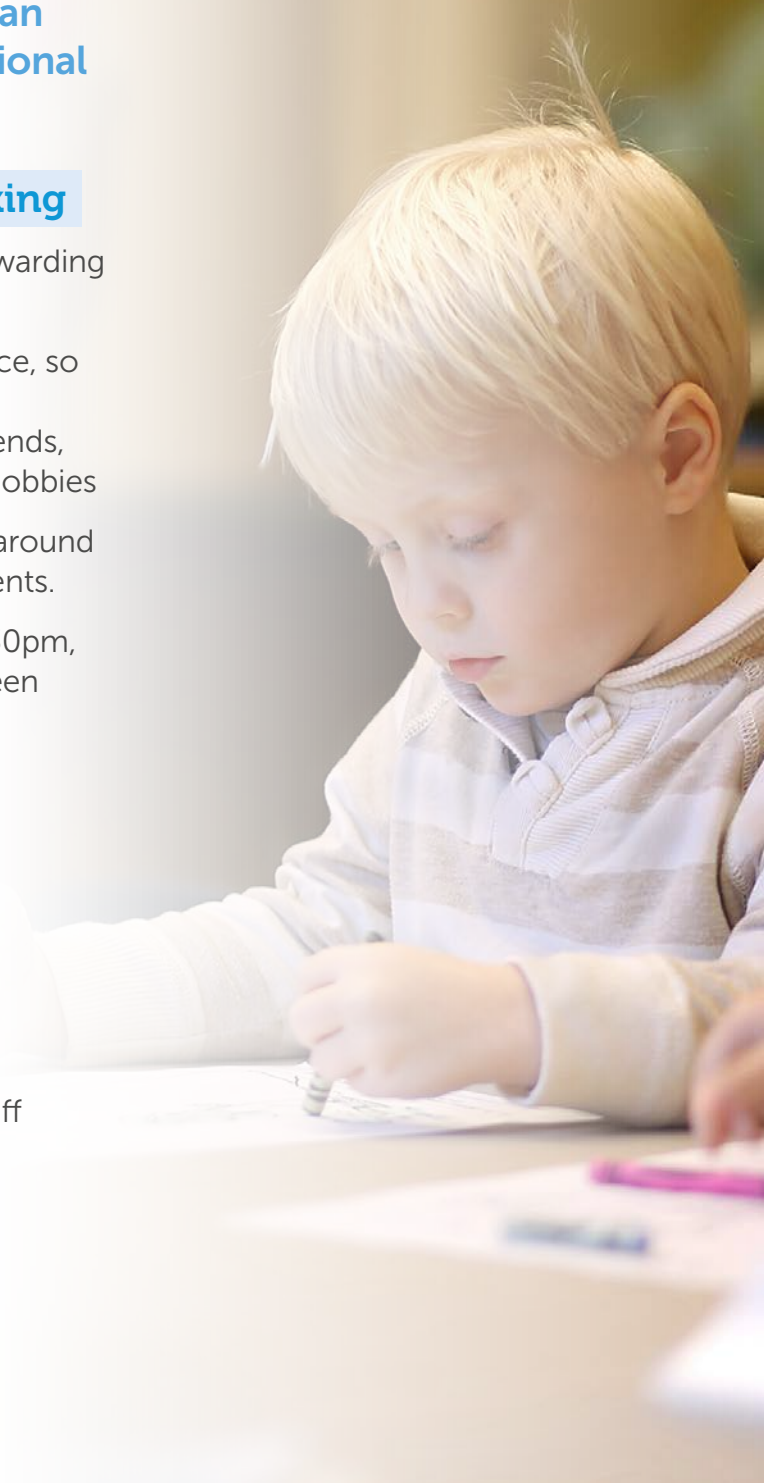
#### Butterfly Staff

Flexible hours working as bank/supply staff working when needed



#### Overtime

Available and paid at your standard hourly rate



# Angel Day Nursery

## What's In It For You...

### Salary and Pension

This is the biggest reason we all work for a living so our salary and pension benefits aim to reward you for what you're giving to Angel Day



#### Annual Review

We know how important you are to our Nursery so we review salary and benefits annually to ensure pay is fair and reflects the level experience, years of service and role responsibility



#### Work Place Pension

Our work-place pension, in partnership with NEST, helps you to save for the future. We auto-enrol you and contribute towards your pension pot, in line with government guidelines. You can access your NEST account online to view your pension pot or make additional contributions.

### Holidays

We all need time away to relax and recharge and at Angel Day we know that working with children is a demanding job so we offer a generous holiday package as well as time off at Christmas and New Year to enjoy with your family and friends



#### 5+ Weeks

Plenty of time to rest and relax with 5.6 weeks holiday (including Bank Holidays) entitlement



#### Nursery Closed

Between Christmas and New Year



#### Extra Day's Holiday

For your birthday after one year's service



#### Compassionate Leave

We understand that sometimes you may need to take time off unexpectedly to deal with an adverse life event. Take time to discuss this with us and we will offer the support you need

# Angel Day Nursery

## What's In It For You...

### The Even More Fun Stuff

Work isn't all about work...

At Angel Day we know it's important that we all have time to relax with each other, build friendships and working relationships and become an even better team



#### Annual Christmas Party

The festive season is a magical time of year at Angel Day and we like to say thank you for your hard work during the year with our great Christmas party



#### Social Nights

We're a friendly team and enjoy a get together, including our great social nights ranging from bowling, crazy golf, meals out and more



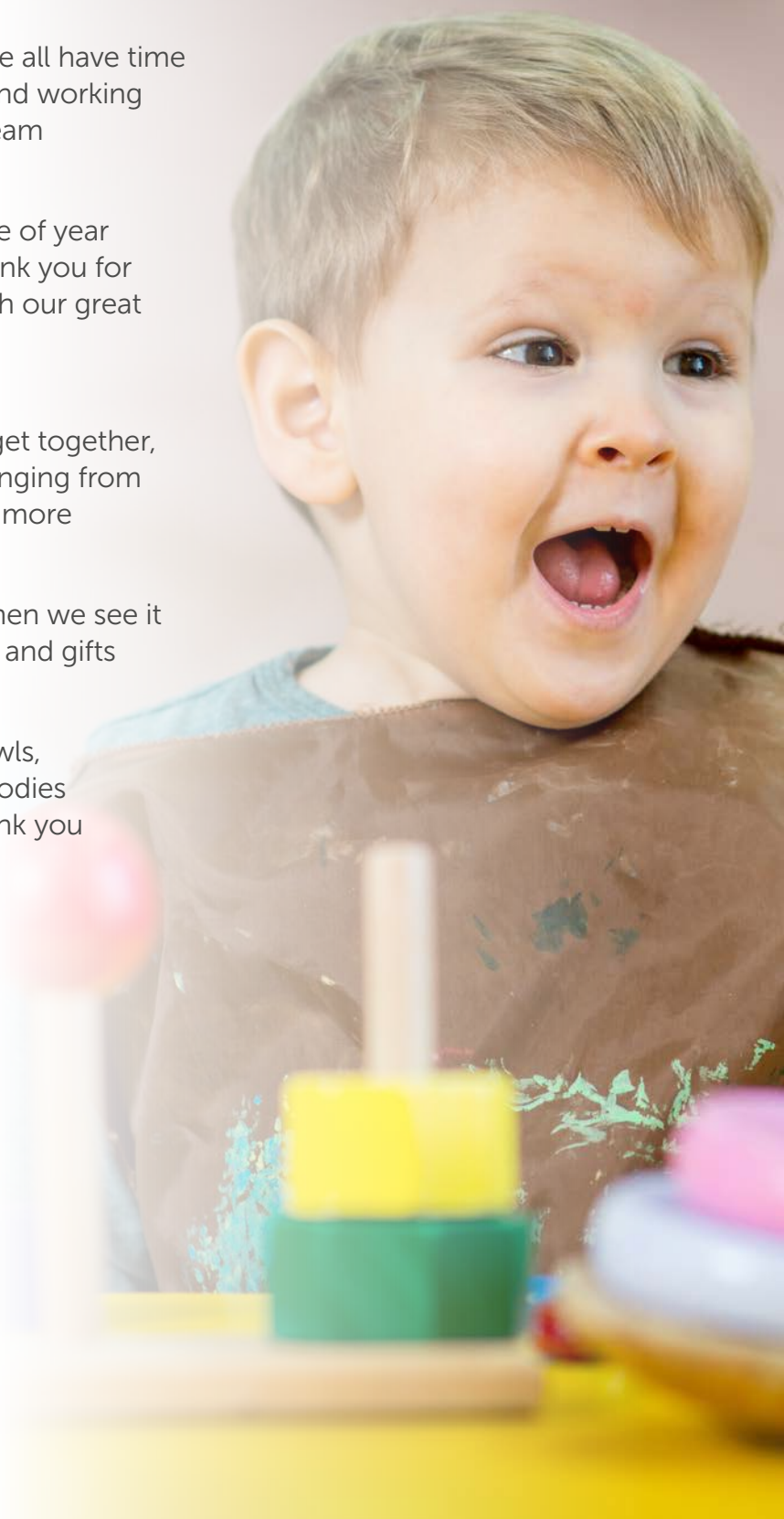
#### Employee of the Month Award

We like to recognise great work when we see it with our monthly award certificate and gifts



#### All Treats, No Tricks!

Bacon butties, doughnuts, fruit bowls, Easter eggs and more delicious goodies are our way of saying a regular thank you for what you do!



# Angel Day Nursery

## What's In It For You...

### It's The Little Things That Count...



#### **DBS Check**

If you're not registered for the Update Service, we will cover the cost of your DBS when you join us



#### **Uniform**

We provide two polo shirts and one fleece for free and additional uniform tops are available to buy at a discount. Our dress code is casual – jeans, trainers and our uniform top



#### **Summer Uniform Policy**

We know we're in Britain but it can happen... so we make it easier for you in the hotter months with our summer uniform policy



#### **Non-Uniform Days**

Sometimes we all need a break from the routine so we have dress down days too

### Your Time, Your Space



#### **Staff Room**

When it's time for a break, you can relax away from the children... with a fridge freezer to store lunches and snacks, kettle, toaster and microwave. It's also used as a quiet training and meeting room



#### **Free Refreshments**

Who doesn't like a cuppa? You can enjoy tea, coffee or squash on us and our fab cook is well known for baking extra treats for us!



# Angel Day Nursery

## What's In It For You...

### Training and Development

Angel Day understands the importance of continuous learning and development and we have a supportive environment to encourage and help you. Our aim is to ensure you can apply what you learn to benefit our children, parents, team and, most importantly, yourself



#### Induction and Supervision Programme

From your first day, all of us at Angel Day provide help and support. Professional interaction and regular supervision gives you increased levels of job satisfaction and helps with becoming the best you can be



#### External and Accredited Training

We offer access to a range of training courses including Level 2 and 3 Early Years Apprenticeships, Early Years Initial Teacher Training (EYITT), Paediatric First Aid, Safeguarding Level 1, 2 & 3 and many more opportunities



#### Online Training

The very best in early years practice from the [National Day Nurseries Association](#) (NDNA) and [Noodle Now](#) for Early Years



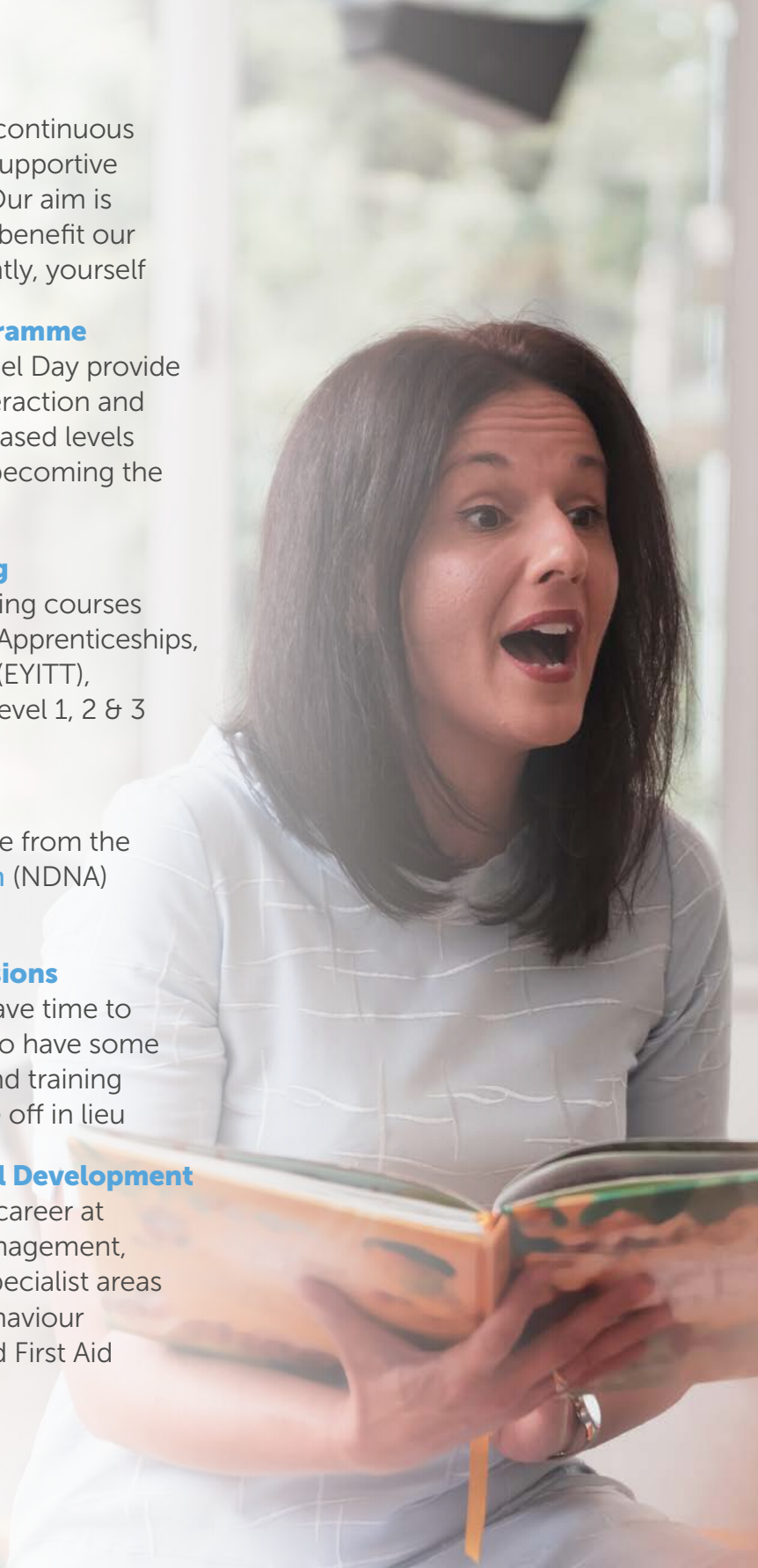
#### Staff Meetings and Training Sessions

We know it's important that you have time to discuss things with everyone and to have some extra help and we pay meetings and training sessions as overtime hours or time off in lieu



#### Career Progression and Personal Development

We love to see you progress your career at Angel Day, from apprentice to management, with opportunities ranging from specialist areas such as SEND, Health & Safety, behaviour management to Mental Health and First Aid



# Angel Day Nursery

## What's In It For You...

### If You Like What You See... Join Angel Day!

Being part of the Angel Day team is rewarding in so many ways and we'd love you to find out more and become part of our fantastic Nursery

There are several ways you can get in touch to find out more or apply.



#### Search and Apply Online

All available roles are available to view on [Indeed](#) and the [Job Opportunities](#) section on our website where you can download an application form



#### Send Your CV

Or you can send your CV and covering letter to [info@angeldaynursery.co.uk](mailto:info@angeldaynursery.co.uk) and we can email an application form back to you



#### Call or Message us

If you'd like to chat to us to find out more before applying, visit our [Contact Us page](#)

