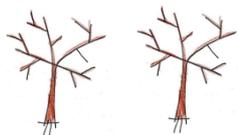




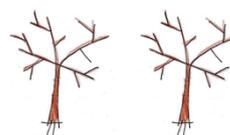
# Angel Day Nursery



January 2016



## Newsletter



Happy New Year to you all! It is less than 2 weeks since the Christmas and New Year celebrations, and my children have already set the counter for the sleeps til Christmas 2016!!! A scary thought when I consider what I would like to get done this year!!

We hope you all enjoyed our Christmas Concert and all the goodies that the children created to bring home for you, and that you enjoyed the break and maybe even managed a little rest!

After the excitement of Christmas, there is always time for some reflection... January, and the New Year, gives us the opportunity for a "Fresh Start" or "Clean Page" and to be able to approach the New Year with positive energy and ideas.

For Angels this year there are many challenges to face from balancing the cost of childcare with the increase of business costs due to the living wage and work based pensions, to ensuring that we maintain and promote a nurturing family environment where your children are safe, grow and thrive happily in their pre-school years.

I am delighted to be facing these challenges with the support of a great team who are all enjoying working together with the children and you, the parents. We remain committed to maintaining and promoting the nurturing family ethos of the nursery and to providing a safe, fun and relaxed environment in which the children can learn and develop.

As always your feedback is important to us so please feel free to talk to us about any questions or concerns you may have or with any positive feedback you would like to share with us. Hollie and I can be contacted by phone, letter, email or in person at nursery.

Thank you for your continued support and here's to a great 2016...

*Hollie*



**Thank you, Thank you, Thank you...**

We would all like to thank you very much for the Christmas Presents you gave us, all of which were much appreciated and enjoyed. We trust you had a wonderful Christmas and wish you a happy and healthy New Year.

*All the staff at Angels xx*



### Free for 2,3&4's (Nursery Education Funding)

Please remember to complete your funded place paperwork and return it to us ASAP

Funding will be available for 11 weeks this term from 4<sup>th</sup> January - 24<sup>th</sup> March  
(No Funding 15<sup>th</sup> - 19<sup>th</sup> February - Half Term)



## Staff Update:

### Welcome back Claire....

It is almost like she has never been away, time has flown! We are delighted to welcome **Claire** back to nursery as Red Group Room Leader. Claire will be working part-time balancing work and family life with Freddie. It has been a pleasure to have Claire with us on her "Keep in Touch Days" ensuring that she is familiar with all the children again and is up to date with our policies and any changes at nursery, ready for her return. Welcome Back Claire!

### Sad Goodbyes...

It is with great sadness that we are saying goodbye to **Ashleigh** (Green Group) as she is moving to a nursery closer to her home in Gloucester. Ashleigh has been a positive and loyal member of the team working in green group and completing her Apprenticeship with us. After a period of leave Ashleigh has returned to nursery to work her notice period and will be leaving on the 8<sup>th</sup> January. We wish her the best of luck in her new job.

I am not sure how many of you will remember **Hayley**...She has been on maternity leave for just over 2 years having had Joseph and Nancy. However, she finally came to the decision, just before Christmas, not to return to work. So we say a sad goodbye to Hayley, who had worked at the nursery for over 20 years since leaving school herself. We wish her all the best for the future. XX

### Nursery Manager - Hollie...

As a result of Hayley's decision not to return to work, I am delighted that Hollie has accepted the permanent role of Nursery Manager and we are looking forward to working together for the long term benefit of the nursery. Congratulations Hollie...Exciting times!! 😊



## Bad Weather Procedure Notice

In the bad weather, or more specifically the snow, I will endeavour to keep Angels open and operating as normal. However, as a number of the team either live outside Cheltenham or rely on public transport, the normal running of the nursery will depend on staff being able to get to work and for satisfactory staff: child ratios to be maintained.

**If the nursery has to close we will update the website and contact each family by telephone informing you of the situation GIVING YOU AS MUCH NOTICE AS POSSIBLE.**

If the nursery is limited to the number of children, due to staff shortages, I will have to limit the admissions. In this instance it is very difficult for us to decide who needs the places more than others, so can I ask that if you do not absolutely need your nursery place on that day would you please let us know. We can then keep that space for those who need it and will, of course, offer you a swap or a refund.

Finally, if the weather conditions worsen throughout the day we may take the decision to close early in order to ensure the staff have a fair chance of getting home safe and sound in poor conditions. If this is the case we will contact you as early as possible to give you time to arrange for early collection of your child.

